

## RABQSA International Competency Units

RABQSA requires its auditors to be assessed for competency against a number of competency standards. RABQSA competency standards define a specification of performance, which sets out the skills, knowledge and attitudes, required to operate effectively as a management system auditor. For the benefit of those who wish to become certified auditors, it should be understood that **successful completion** of a course conducted by The Systems 3 Group – or any other accredited provider - would **not on its own** meet all the requirements for registration as an auditor. Applicants must also satisfy educational, work experience and witness audit criteria.

The Systems 3 Group's Environment, Health and Safety courses provide a learning and assessment pathway to four RABQSA International competency units. Individual course outlines stipulate which competency units are applicable to each program. The four competency units are:

RABQSA-AU: Management systems auditing  
RABQSA-EM: Auditing environmental management systems  
RABQSA-TL: Leading management system audit teams  
RABQSA-OH: Auditing OHS management systems

Participants assessed as competent in both AU and the EM unit will meet the competency requirements for registration as an environmental auditor with RABQSA International's auditor certification scheme.

Participants assessed as competent in both AU and the OH unit will meet the competency requirements for registration as an occupational health and safety auditor with RABQSA International's auditor certification scheme.

Full details on the RABQSA auditor registration scheme are available at [www.rabqsa.com](http://www.rabqsa.com).

### Competency Assessment

Competency assessment processes are built into each course using a combination of techniques including:

- Completion of written examinations
- Case studies including role plays or 'live' audits as appropriate
- Completion of audit reports
- Activities.

### Re-assessment Processes

A basic tenet of competency-based training is that candidates never fail. They are either judged as 'competent' or 'not-yet-competent' (NYC). Candidates have a right to re-assessment. However there is a fee involved in re-assessment commensurate with the costs associated with the training and/or re-assessment. The Systems 3 Group's Client Services personnel can provide further information on re-assessment costs.